



# Giuliana Hathaway

She | Her | Hers

*Associate*

*Boston*

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## Education

- Roger Williams University School of Law, JD, *Magna Cum Laude*
- Central Connecticut State University, BA, *Magna Cum Laude*

## Practices & Industries

- Labor & Employment
- Commercial Litigation & Complex Trials

## Admitted to Practice

- Massachusetts
- Rhode Island

## Court Admissions

- US District Court for the District of Massachusetts
- US District Court for the District of Rhode Island

## Biography

Giuliana advises clients on labor and employment matters, including terminations, reductions in force, discrimination, retaliation, wage and hour issues, unfair labor practices, arbitration, and accommodations. She handles claims and employment litigation before administrative agencies, including the Department of Labor, the National Labor Relations Board, and the Equal Employment Opportunity Commission, and courts and advises clients on a variety of policy and personnel issues. On behalf of her clients, Giuliana drafts consultant and independent contractor agreements.

Through her previous role as an in-house staff attorney for an aerospace and defense company, Giuliana has gained experience counseling clients on government contracting requirements such as the Service Contract Act and the Federal Acquisition Rule's disclosure requirements; internal employee investigations through the Ethics and Compliance Helpline, particularly those including claims of discrimination, retaliation, and harassment; and union-employee relations.

## Bar Associations

- Rhode Island Bar Association

## Selected Memberships & Affiliations

- Barclay Damon Women's Forum
- Women in eDiscovery
- Roger Williams University School of Law, Tax and Business Law Society, Former Secretary
- Roger Williams University School of Law, Women's Law Society, Former Member
- Roger Williams University School of Law, Moot Court Board, Former Member

## Prior Experience

- Textron Systems Corporation, Staff Attorney
- Pannone Lopes Devereaux & O'Gara LLC, Law Clerk
- Pannone Lopes Devereaux & O'Gara LLC, Summer Associate
- Textron, Legal Corporate Counsel Extern
- Rhode Island Superior Court, Judge Richard A. Licht, Judicial Extern
- Rhode Island Superior Court, Judge Daniel A. Procaccini, Judicial Intern
- Death Penalty Information Center, Pro Bono Research Intern
- Connecticut Judicial Branch, Support Enforcement Services Intern

## Selected Alerts & Blog Posts

- Department of Labor FLSA Salary Increases Vacated by District Court Judge
- Update on Massachusetts Pay Transparency Law Disclosures and EEO Reporting Requirements in 2025